

GLOBAL EXECUTIVE TAX STAFFING Contingency and Retained Search

Qualitec Family of Companies
People Moving Industry Forward

Established in 1977, the Qualitec Family of Independently Owned Companies is a group of 12 highly specialized executive search firms. Each company specializes in a specific area of professional and executive search, including engineering, finance, accounting, tax, energy-related services, vacuum coating, healthcare, economics, manufacturing, and paralegal professionals.

Headquartered in Houston, Texas, Qualitec employs approximately 44 full-time associates with more than 360 combined years of recruiting and placement experience.

Qualitec is a member of the National Association of Personnel Services and 74 percent of our employees hold the designation of Certified Personnel Consultant - the highest offered by the professional association. The company is also a member of the Texas Association of Personnel Consultants and the Houston Area Association of Personnel Consultants.

At Qualitec we do more than merely match candidates to job openings. We offer unparalleled personal service - working closely with both client companies and candidates to determine precise needs and qualifications. Once we have a clear picture, we go to great lengths to ensure a good match between opportunity and candidate.

We are proud to say that we have placed more than 2,900 individuals in the last five years with less than one percent turnover.

Integrity

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Confidential

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Responsive

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Personal

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Teamwork

The Qualitec Difference means integrity, confidentiality, responsiveness and personal involvement. These are not just feel-good words; they are the values and standards we live by everyday in serving you. We take our commitment to you very seriously.

We understand the difference between finding someone to fill a job and finding someone who will impact your business. We work very closely with our clients not only to understand the job description, but also organizational style, dynamics, culture and personality. At Qualitec, we are with you every step of the way.

Our candidates undergo an exhaustive screening process before being submitted to a client company. After completing in-depth interviews, we carry out a lengthy reference-check process. In addition to evaluating technical skills, we consider intangible qualities to ensure the candidate and company will be a good fit.

Once a client company selects a candidate we will assist in structuring the compensation package as well as help the newly hired executive assimilate into the organization.

Our Principles

- Professional Ethics
- Exclusivity
- Information Exchange
- Quality

Our Mission

To partner with our clients in the creation of the most productive and strategic management possible.

In Memory of Kurt Westerholm
JOIN THE QUALITEC TEAM!

Awards & Accomplishments

- § Top 10 Search Firm in Texas
- § Top 10 in number of placements for Retained and Contingency Search
- § Named in "The Houston 100" list
- § One of only eight companies to make "The Houston 100" consecutive years
- § Average 400 - 600 permanent placements per year
- § Received National Association of Personnel Services Award for "Excellence"
- § Founder Mr. Paul Austin received the Commitment to Employees Award
- § Founder Mr. Paul Austin received National Heros and Sheros Award by the NAPS
- § Million Dollar Round Table Award Winner

NEWS RELEASE

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National Association of Personnel Services Announces Paul A. Austin, CPC first Heros and Sheros Award winner since 1993.

(Atlanta, GA – 2010) – The National Association of Personnel Services (NAPS), the association with the longest and most comprehensive history of professional credentialing in the staffing industry, announces for the second time in its 48 year history, the winners of the Heros and Sheros Award.

This award is given to people within the Recruiting and Staffing Profession that raise the bar for others. This award is designed to recognize those individuals for their innovative ideas, outstanding achievements, and success.

Conrad Taylor, CERS and President of National Association of Personnel Services stated, “These particular awards don’t come lightly. The last time these were given was 17 years ago.” Taylor went on to state, “Paul A. Austin, CPC, has offered a creative and innovative approach to business, have been involved in philanthropic endeavors and have always been an inspiration to others.”

To learn more about the Heros and Sheros award, please visit the NAPS web site link: [here](#)

To learn more about Paul A. Austin, CPC, please visit the NAPS web site link: [here](#)

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